

## **Modern Slavery Act Policy Statement**

This is the statement by Whitworth Bidco Limited on behalf of itself and the wider LoneStar group of companies (together “**LoneStar**”).

It continues to be a priority for LoneStar to ensure that we work ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and supply chain.

### **Our business**

LoneStar is a global manufacturer and supplier of high-performance fasteners, sealing products, precision engineered components and ancillary products to the world’s energy markets. LoneStar is organised into 12 businesses, located across the United Kingdom, United States, United Arab Emirates, China, Romania, India, Singapore and Australia. There are over 1000 employees in the group.

### **Our supply chain**

We endeavour to ensure that slavery and human trafficking does not take place within our workplace or within that of our supply chain. We have a Supplier Code of Conduct, which all suppliers are required to adhere to, which includes a prohibition on the use of any forced labour. LoneStar has the right to monitor the adherence of its suppliers to our Supplier Code of Conduct through audits by third parties.

### **Our employees**

To ensure that our employees are not subject to undue influence and are treated with dignity and respect, LoneStar has policies and procedures in place. LoneStar adheres to all minimum wages rates set by governments in the countries in which we operate.

LoneStar has recruitment processes which include verifying the identity of each employee and their right to work in each county. We endeavour to work with reputable recruitment agencies in respect of the supply of temporary workers. Further, we have complaint procedures in place for employees to raise concerns without fear of retaliation.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes LoneStar’s slavery and human trafficking statement for the financial year ending 31 December 2023. It was approved by the board of Whitworth Bidco Limited on 27 June 2024.

Signed

A handwritten signature in black ink, appearing to read "R Pickles", written over a horizontal line.

Richard Pickles

CEO

LoneStar Group